

MINUTES

Rainbow Nursing Interest Group

October 3, 2009

10:00am – 2:00pm

Milton

CHAIR: Dianne Roedding

RECORDER: Leanne Powell

ATTENDEES: Judy MacDonnell, Jean Clipsham, Lisa Connolley, Melissa Oliveros, Andre Boisvert,

REGRETS: Elaine Hampson, Karla Stewart

ACTION TO BE TAKEN

1.0 Welcome and Introductions

2.0 Approval of Agenda

Agenda approved with one addition

3.0 Approval of minutes of May 19,2009 teleconference

Deferred – minutes have not been seen by all

4.0 Business Arising from May 19 teleconference

4.1 Develop BPG – providing accessible and equitable care for LGBTTTTIQQAA clients and a positive workplace for staff

A letter was sent to RNAO regarding the need to develop this BPG. No replies as of yet.

Plan is to follow up with a phone call

4.2 Member survey

Discussed putting out a survey to members and lapsed members about participation with RNIG. Looking to possibly find out ways that RNIG is or could be relevant to them, what their interests are, and let them know ways they could help.

Jean to take lead in this with assistance from others

4.3 RNIG participation at Rainbow Health Ontario (RHO) conference

Discussed what we could offer to RHO conference and who would be able to participate. Decided to take our survey forward and present issues of nurses. There were members who felt they would be able to attend and present.

4.4 **Newsletter Committee**

Discussed the need for a newsletter and the potential contents. Thought that having an educational component along with upcoming events would be a good idea. Also thought that sending out request to membership via RNAO asking for any articles they may want to contribute or for items they would like addressed. Thought that biannual newsletters would be appropriate in January and September.

4.5 **Pride Celebration Update**

There was a small contingent from RNIG that represented us at Toronto Pride. One challenge is time to get organized. Discussed the possibility of a Pride committee that could start organizing things early and perhaps help others organize for marching in different Pride parades. Currently we do not have sufficient people to take on this initiative

5.0 **Financial Update**

Elaine sent the update as she was unable to attend in person. This report is since April 1, 2009.

Balance April 2009 – \$1345.67

Credits

September 29 - \$130.00 from RNAO for memberships to May 1, 2009

Disbursements

Bank fees - \$4.95 x 5 = \$24.75

Dianne - photocopying and videos - \$35.53

Teleconference x2 paid June 13, 2009 – \$185.12

Balance

As of October 1, 2009 - \$1154.24

6.0 **Membership Update**

Andre updated the group regarding membership.

Note date of conference changed to March 24-26, 2010

Jean and Dianne to develop abstract via teleconference on October 8, others welcome to participate

Leanne and Karla to take the lead. First newsletter to go out in January 2010

Put out request for help in the January newsletter. Ideally there would be a group of individuals who are members of RNIG who would like to help with this

Please forward any receipts for items that have been agreed to by the membership to Elaine at 47 Freeman Rd
Markham, Ontario
L3P 4E9

Looking to increase participation of members in RNIG and will

2007 – 9 members
 2008 – 73 members
 Currently – 94 members (42 students, 52 RN members)
 44 lapsed members

send survey out to members including those who are lapsed.

7.0 **Communication Update**

No updates

8.0 **Policy and Political Action Update**

Reviewed BPG request. Discussed Queen's Park days in January.

9.0 **Student Liaison Update**

No update available

10.0 **New Business**

10.1 **Assembly Update**

Dianne and Judy provided updates.

No action required related to NP led clinics at this time

A) Reported that NP led clinics are supported by the government at this time.

B) CNO changed the language with regards to RPNs and client assignment. Wording used to reflect that RPNs would be assigned clients who are stable and predictable. It now reads that RPNs may be assigned clients who are stable and less complex. CNO not currently interested in dialoging with RNAO about this.

C) BPGs are now available in Spanish.

D) There is a new methadone BPG with an e-learning module on harm reduction.

E) Funding for health research has been changed. CIHR is currently funding health research but SSRIC is no longer funding health research but rather sociologic research.

F) Discussed building capacity for leadership roles

I do, you watch

I do, you help

You do, I help

You do, I watch

G) Talked about registering with the RNAO Centre for Excellence if you would like to be a stakeholder for BPGs.

H) RNAO is moving forward with a central login that would allow members to have an RNAO email address which would enhance

communication.

I) Discussion of Webpage and development of interest group website. It would cost \$50.00 per month to maintain it and \$250.00 to set up. This cost allows 5 pages that are a template. Web changes would be made by RNAO. Also mentioned that Wikipedia has and RNAO webpage please check it out and update if possible.

J) RNAO goal for membership this year is 30,000 members. Please encourage nurses to join.

10.2 Request to support student RNAO

RNAO is requesting support from interest groups to provide funds for student memberships. Jean moved that we donate \$50.00 to this initiative to demonstrate our support. Lisa seconded the motion. Vote taken, all were in support of the motion.

\$50.00 to be contributed to student memberships from RNIG

10.3 Role of RNIG in facilitating work/career opportunities

Discussed issue of nurses finding LGBT positive workplaces. Rainbow Health Ontario (RHO) has a listing of LGBT positive health care providers.

11.0 Next Steps

Complete the membership survey
Follow with BPG request
Develop abstract for RHO conference in January

12.0 Adjournment

Meeting adjourned at 1:40pm. Next meeting is a teleconference on Wednesday January 20, 2010 from 6pm-7pm. The focus will be planning the Annual General Meeting (AGM)

CONFIRMED _____ CHAIR

