

## **CONTEST RULES**

### **Prizes**

Enter the **Registered Nurses Association of Ontario** “Register and Refresh to Win” contest (the “Contest”) by registering as a new job seeker or by simply refreshing your existing registration, and be eligible to win a **Way Spa Gift Certificate with a retail value of \$400 CDN**.

### **Eligibility**

The Contest is open to legal residents of Canada. You are not eligible if you are an employee or representative of the **Registered Nurses Association of Ontario**, Workopolis or their respective affiliates, advertising and promotional agencies, or a member of the immediate family or household of any such employee or representative. For these rules, "immediate family" means spouse, mother, father, sister, brother, son and daughter.

### **How to Enter**

The Contest begins on July 1, 2009 at 12:01 AM (midnight) EST and ends on August 31, 2009 at 11:59 PM (midnight) EST (the “Contest Period”).

To enter, visit the Careers section of the **Registered Nurses Association of Ontario** website (the “Careers Site”) at [www.rnao.org/rncareers/index.htm](http://www.rnao.org/rncareers/index.htm) and either (i) register as a job seeker, or (ii) if you are already registered as a job seeker, then simply login with your existing username and password, which will have the effect of automatically refreshing your registration and will allow you to update your user profile if required. You will then automatically be entered in the Contest.

If you do not wish to be entered in the Contest, simply send an e-mail to the following address: **nichenews@workopolis.com** and write, “**RNAO Register and Refresh**” in the subject line. You will then be removed from the Contest.

No purchase is necessary to enter the Contest. Registering as a job seeker with the Careers Site is free.

**LIMIT:** Participation in the Contest is limited to one (1) entry per person. Entrants seeking to register as a new job seeker more than once during the Contest Period may be disqualified.

### **Random Draw**

The deadline for entering the draw is August 31, 2009 at 11:59 p.m. The draw will take place on September 2, 2009 at 12:00 p.m. The selected entrant will be randomly drawn from all entries received during the Contest Period. Odds of winning depend on the total number of eligible entries received during the Contest Period. All draws will take place at the offices of Workopolis in Toronto.

## **Drawing Notification**

Following the draw, an e-mail message will be sent to the entrant selected at the e-mail address specified in that person's registration. To be confirmed a winner, the selected entrant must first correctly answer, without assistance of any kind, whether mechanical or otherwise, a time-limited, mathematical skill-testing question to be administered during a pre-arranged telephone interview at a mutually convenient time.

If the selected entrant cannot be contacted and confirmed a winner within four (4) weeks following the applicable draw date, the prize will be forfeited.

## **Release of Liability**

The **Registered Nurses Association of Ontario** and the other Releasees (defined below) will not be responsible for (i) incomplete, late, lost, stolen, delayed, damaged, misdirected, garbled or irregular entries, or for any entries not received or processed for any reason, including any technical or human error; (ii) any errors, omissions, incorrect or inaccurate information in these Rules, other Contest-related information, including printing or advertising, and other equipment or programming associated with or used in the Contest; or (iii) any failure of the Internet or website at any time, problems or technical malfunctions of any telephone network or lines, computer on-line systems, servers, address providers, computer equipment or software, failure of any email to be transmitted or received, technical problems or traffic congestion on the Internet or at any website or combination thereof, including injury or damage to an entrant's computer or to any other individual's computer related to or resulting from participating in, or downloading any material regarding the Contest or accepting a prize.

## **Liability / Publicity Release**

Before being declared the winner, the selected entrants may be required to sign a Declaration of Compliance with the Contest Rules and Release of Liability confirming compliance with these Rules and releasing **The Registered Nurses Association of Ontario**, Workopolis, and their respective affiliates, representatives and agents, including without limitation, their advertising and promotional agencies, and all of their respective employees, officers, directors, agents and assigns (the "Releasees"), from any and all liability attributable to the Contest or arising from the prize awarded in the Contest. Declaration and Release documents must be returned within four weeks of the applicable draw date or the prize will be forfeited.

By accepting a prize, winners consent to the use without payment of their name, address, photograph or other likeness, voice or statements in any publicity, advertising or promotion carried out by **The Registered Nurses Association of Canada** or Workopolis or their advertising or promotional agencies, without further consideration.

## **Authorized Account Holder**

If the identity of an entrant is disputed, the authorized account holder of the e-mail address submitted at the time of entry will be deemed to be the entrant. The individual

assigned to the e-mail address for the domain associated with the submitted e-mail address is considered to be the authorized account holder. The entrant may be required to provide proof that he or she is the authorized account holder of the e-mail address associated with the selected entry.

## **Conduct**

By entering the Contest, entrants acknowledge that they have read and understood these Rules and agree to abide by them and all decisions of **The Registered Nurses Association of Ontario** or Workopolis, as the case may be, which shall be final and binding in all matters relating to this Contest and the awarding of a prize. Entrants who have not complied with these Rules are subject to disqualification.

**The Registered Nurses Association of Ontario** and Workopolis each reserves the right, in its sole discretion, to disqualify any Entrant it finds to be: (a) violating the Contest Rules; (b) tampering or attempting to tamper with the entry process or the operation of the Contest or the Contest website; or (c) acting in an unsportsmanlike or disruptive manner, or with the intent to annoy, abuse, threaten or harass any other person. If **The Registered Nurses Association of Ontario** or Workopolis suspects that an entrant has engaged in unsportsmanlike manner, the entrant will be contacted by e-mail at the e-mail address specified in their job seeker registration as soon as practicable. CAUTION: ANY ATTEMPT BY AN ENTRANT OR ANY OTHER INDIVIDUAL TO DELIBERATELY DAMAGE ANY WEBSITE ASSOCIATED WITH THIS CONTEST OR TO UNDERMINE THE LEGITIMATE OPERATION OF THIS CONTEST MAY BE A VIOLATION OF CRIMINAL AND/OR CIVIL LAWS. SHOULD ANY SUCH ATTEMPT BE MADE, WORKOPOLIS RESERVES THE RIGHT TO SEEK REMEDIES AND DAMAGES TO THE FULLEST EXTENT PERMITTED BY LAW.

## **Miscellaneous**

Subject to obtaining the approval of the Régie des alcools, des courses et des jeux for the province of Quebec, **The Registered Nurses Association of Ontario** and Workopolis each reserves the right to terminate, amend, suspend or reinstate the Contest at any time if any factor interferes with its proper administration as contemplated by these Rules. If the Contest is terminated, the **Registered Nurses Association of Ontario** will publish a notice at the **Registered Nurses Association of Ontario** website and a random draw may be conducted from all entries received as at the date of termination. Selected entrants in that random draw must be confirmed as winners as outlined above.

Prizes are not transferable, must be accepted as awarded, with no substitutions in cash or otherwise, except at the sole discretion of **The Registered Nurses Association of Ontario**, which reserves the right to substitute a prize of equal or greater value if a prize cannot be awarded as described.

Prizes will only be shipped to confirmed winners. Prizes will be shipped within two weeks after a selected entrant is confirmed as a winner. Neither **The Registered Nurses**

**Association of Ontario** nor Workopolis are responsible for loss or theft caused in the shipment or delivery of the prize to each of the winners.

LIMIT: One prize per person and per household

All entries become the property of **The Registered Nurses Association of Ontario** and Workopolis and will not be returned. No correspondence will be entered into except with selected entrants.

The Contest is subject to all applicable federal, provincial and local laws.

### **For Quebec Residents**

Any litigation respecting the conduct or organization of a publicity contest may be submitted to the Régie des alcools, des courses et des jeux for a ruling. Any litigation respecting the awarding of a prize may be submitted to the Régie only for the purpose of helping the parties reach a settlement.

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